



## ‘Meet the Governors’

In response to requests from parents, we are pleased to provide this introduction to the team of Governors at Grange Community Junior School and the role they play within the school.

### **We are a group of unpaid volunteers who:**

- Represent the different stakeholders that have a vested interest in the development of the children’s education—parents, local authority, community and staff.
- Have certain legal responsibilities regarding the strategic development of the school.
- Play a major role in the recruitment and selection of quality staff.
- Are responsible for the health, safety and well being of the children and staff.
- Make sure that there is rigorous and consistent management of the school finances which includes budgeting and maintenance of accurate accounts as well as the efficient use of resources.
- Attend training courses regularly, so that they can carry out their duties effectively and stay up to date.

### **We are not responsible for:**

Fund raising events in the school. This is carried out very successfully by the school’s PTA.

*Whilst parents are welcome to raise any concerns they may have with individual Governors, any decisions made will involve the whole governing body.*

## How the Governing Body Operates

**The Full Governing Body** meets five times a year. In order to ensure that there is effective leadership and scope for development, we subdivide into two smaller focus groups. These are the Finance and Resources Committee and the Site and Community Committee.

### **Finance and Resources Committee:**

The Finance and Resources Committee reviews and approves the school budget as well as ensuring that accurate accounts are maintained. It considers the spending requirements in the different areas of the school and ensures that resources are used efficiently. In addition, it is responsible for all personnel issues including the recruitment and selection of staff.

### **Site and Community Committee:**

The Site and community Committee is responsible for the upkeep and general improvement of the school site. It also ensures that Health and Safety regulations are adhered to and that high standards are maintained. It has a leading role in promoting community cohesion and is responsible for the provision of a stimulating environment for all learners.

# Who are the school governors?

Currently, we are allowed to have 12 governors. These fall into different categories, but have equal powers. There must be at least two parent governors, a local government governor, a staff governor and the head teacher. There are also co-opted governors whose selection can be used to plug any skills gap in the governing body. If you are interested in becoming a governor, then please contact the school office. In addition we have a number of Associate Governors who bring particular expertise to the governing body, but have no voting rights.

The profiles of the current governing body are outlined below.

	<p><b>Terri Willcocks – Chair of Governors (Co-opted)</b> I have been a Community Governor since 2006 and enjoy my association with Grange School. I live locally and before I retired, I spent 38 years working in education in Farnborough. I am a member of both the Finance and Resources Committee and the Site and Community Committee.</p>
	<p><b>Steve Smith – Vice Chair of Governors (Co-opted)</b> I was a Councillor and Local Authority Governor for a number of years. Since retiring from the local council I have continued my links with Grange Junior school and volunteer weekly in the school.</p>
	<p><b>Paola Burgess - Headteacher</b> I was appointed Headteacher of Grange Junior school in September 2010. As Headteacher my role is very varied. One of my roles is to work with the Governing Body of the school. I attend every committee group and Full Governing Body meeting.</p>
	<p><b>Les Taylor – (Co-opted)</b> I was appointed as a Local Authority Governor in 2013. The Grange Community Junior School is located within Cherrywood ward, the ward that I represented as a local councillor. Although I am no longer a member of the Local Authority, I look forward to a long association with the school and in assisting the children to achieve their full potential.</p>
	<p><b>Angela Floyd-Staff governor (Co-opted)</b> I live in Farnborough and have worked at Grange Junior School for many years. My current post is as a Higher Level Teaching Assistant. I decided to join the governing body as a co-opted staff governor in 2017.</p>
	<p><b>Lyn Williams-Teacher Governor</b> I am a Teacher Governor. I have been a teacher at Grange Juniors since 2000 and currently work as Special Educational Needs coordinator.</p>

	<p><b>Jane Armstrong- Co-opted governor</b></p> <p>I worked at Farnborough Grange Nursery Infant Community School for 27 years as both Deputy and Head teacher. I have continued to retain my links and involvement in the local community though my work with Rushmoor's Local Children's Partnership and as a governor at Grange Junior School where my son was a pupil and achieved a high standard in his education.</p>
	<p><b>Barbara Simpson- Co-opted Governor</b></p> <p>Before retiring I worked at Grange as a teaching assistant from 1993-2017. I was a staff governor for a number of years sitting on the Site and Community Committee. I have enjoyed my links with Grange and have decided to remain linked to the school as a Co-opted governor.</p>
	<p><b>Sian Thorne-Co-opted Governor</b></p> <p>All my children have attended Grange Junior School and I became a parent governor from 2013 to 2019. Now that my children have left Grange I have become a Co-opted governor as well as helping to run the school PTA. Previously I have worked in the finance sector and use my experience as part of the Finance and resources committee.</p>
	<p><b>Rohit Gurung – Parent Governor</b></p> <p>I am a member of Greater Rushmoor Nepali Community and am motivated by a desire to live in an integrated and cohesive community. I am a Co-opted governor and a member of both the Pay Committee and Site and Community Committee. I would like to bring the cultural values and ethics in a Nepali context to the school environment.</p>
	<p><b>Emma Constable- Parent Governor Co-opted</b></p> <p>I have been a parent governor since 2016. Two of my children have attended Grange Junior School and have now moved on to secondary school. I am a member of the Site and Community Committee and I help to run the school PTA.</p>
	<p><b>Anne Lyster – Co-opted Governor</b></p> <p>I have worked as a volunteer in school and joined as a Governor in July 2019. I am a member of the Finance and Resources Committee. Previously I worked as a Health Lead for Children with disabilities and a health visitor and hope to use my experience to help the school run efficiently and help the children develop to their full potential.</p>
	<p><b>Kate Bettison - Associate Governor</b></p> <p>'I have worked as a volunteer at Grange and joined the governing body in July 2019. I am a member of the Site and Community Committee. As a member of the armed forces, I acquired a range of skills, which I think can be used to promote the wellbeing of the children at Grange. I have particular interests in PE and Performing Arts.</p>

### Associate governors

Paul Williams	Health and Safety Officer for the school	Site and Community Committee
Amanda Hall	Senior Admin Officer for the school	Finance and Resources Committee
Paul Hammond	Site Management/Cleaning	Site and Community Committee
Betty Hammond	Site Management/Cleaning	Site and Community Committee